System Office Staff Council Regular Meeting

Monday, December 4, 2023 1:00 pm-3:00pm Zoom link

produced for the Federal government. Also, because of our students, there are changes within the FERPA regulatory data requirements that make us need more and more cybersecurity.

- d. Kristel Komakhuk hired as Senior Director of Alaska Native Success & Partnerships - Stefani Gorder confirmed that Kristel is here now at UA and has been quickly catching speed under her wings, and Kristel has already had meetings and will have more meetings up and coming.
- e. Upcoming Cookies with the President ANC and FAI
- 4. Ongoing Business
 - a. <u>System Office Intranet</u>

Have to drive people to use it, but it is helpful resource for new employees, because there is a lot of good information and links on the site

- 1. BOB site No update
- b. System Office mission statement Placed on back burner
- c. Institutional Compliance Program
 - 1. Compliance Chats
 - 2. UA Compliance Leadership for Supervisors Training
 - The link provided here takes you to a great video located about half way down the page. Whether or not you are in a supervisory position but your role deals with compliance activities, go ahead and listen through the presentation. Looking forward, the plan is to have about 6 different topics covered in videos.

5. Reports

- a.
- i. Monthly meeting with VP Paul Layer was canceled for November due to schedule conflicts
 - 1. Next meeting Wednesday, Dec. 13, 2023
 - 2. Updates from Paul

Memry will be actively participating in some of the staff governance issues and attending staff alliance meetings in the future, especially since a lot of what is being discussed is more tied to HR than academics. Thursday, December 7, from 9 am to 10 am, there is a special meeting of the Facilities and Land Management Committee of the BOR. A special board meeting will take place probably the second week of January with Mitch Daniels, former Governor of Indiana, who will discuss how he transformed Purdue University to focus on student success and growth.

- b. Staff Alliance (Genevieve, Monique)
 - i. <u>November Minutes</u> and <u>recording</u> Passcode: 1EZyR%yq
 - 1. Topics discussed were: an update from JHCC; Employee Experience Survey, that is out now; and Supervisor Training, in

what, goals, tools, and to make sure supervisors are trained properly in what leadership says are their responsibilities; and the Roadmap, really looking over the next evolution of goals and measures.

2. Next meeting Friday, Dec. 15

ing with CHRO Memry Dahl

Memry will attend Staff Alliance meetings in lieu of hosting a separate SA Presidents meeting.

c. SOSC Committees

ii.

i. Morale/Events

what is going on in pharmacy. This took up the majority of the time.

- 2. The focus was on changes to deductibles and out of pocket maximums.
- 3. The over recovery funds have been used up. Over recovery funds

- 7. Local Issues
 - a. Anchorage
 - i. Cookies December 13, 2023
 - b. Fairbanks
 - i. Cookies December 8, 2023
 - ii. Opportunity! Collecting items to donate to The Door Teen Homeless Shelter - for ideas on needed items, please see this list: <u>Needs List for</u> <u>The Door</u>
- 8. Department Updates, Issues, and Kudos
 - a. Kudos to Diane for coordinating the Denali Center giving effort
- 9. Agenda items for next meeting (January):
 - a. Invite Kristel to join January meeting Introduction and welcome
 - b. Stefanie offered to get someone from UA benefi