System Office Staff Council Minutes

Monday, April 1, 2024 1:00 pm-3:00pm

Representatives:

Genevieve Bright (2023-2025) FY24 President Monique Musick (2023-2024) FY24 Vice President Austin Somaduroff (2022-2024) FY24 Secretary **Andrew Aquino (2023-2024) Rebecca Catlin (2023-2025)**

-Scott Fronzuto (2023-2024)

Lauren Hartman (2023-2025)

-Chelsey Okonek (2022-2024)

Aimee Sudbeck (2023-2025)

Alternates:

Vacant

Governance Support:

Noel Romanovsky Mary Burnham **Sharon Dayton**

Guests:

Ben Shier, CITO Bill Anker Paul Layer, VP ASR Bryan Hoppough, Human Resources senior business partner

Agenda:

- 1. Call to Order and Roll Call
 - a. Review and Adopt Agenda
 - b. Minutes 3.4.2024

2. Guest Comments

- a. Ben Shier (CITO)
 - Note: recordings of the Thought leaders Forum presentation is also available on the Faculty Alliance Website:

https://www.alaska.edu/governance/faculty-alliance/

- b. Bill Anker:
 - i. (note slides from presentation)
- c. Paul Layer:
 - Follow up on AI academic integrity and use of AI i.

- ii. Town Hall good crowd; slide show for those who couldn't attend? Six Sigma/PIT training?
- iii. Policy and Regulation ten on file, need review and possible updating
- d. Bryan Hoppough

3. Public Comment

a. No public comment received.

4. New Business

- a. Staff Council Retreat timing/topics
 - i. Send doodle poll for availability
 - ii. Topics: continue IA discussion? Goals for coming year following survey+
- b. Staff Make Students Count
 - i. Extended deadline: was March 18, now April 4 HOWEVER Awards ceremony is now in May https://www.alaska.edu/governance/staff-alliance/staff-make-students-count/
- c. Staff Development Day
 - i. Planning Under Way
 - 1. Gathering and Scheduling Guests
 - 2. Planning Schedule and Catering
 - 3. Thank you everyone for your recommendations and offers to help!
- d. Longevity and Outstanding Service Awards: April 26, 2024
 - i. Plan to attend in person or on zoom Anchorage or Fairbanks.
- e. Faculty Alliance Thought Leaders Forum Al and the universities March 28 29
 - i. Note recordings of 20 minute sessions are worth the watch

5. Ongoing Business

- a. <u>System Office Intranet</u> new alaska.edu/System leadership overview video contains meeting highlights plus announcements, deadline reminders, and fun stuff happening.
 - i. BOB site
 - ii. Info boards/signage: digital directory, current ones are incorrect, rather than analogue
- b. Institutional Compliance Program
 - i. Compliance Chats
 - The latest series is covering cybersecurity.
 - ii. <u>UA Compliance Leadership for Supervisors Training</u>

6. Reports

- a. President's Report
 - i. Monthly meeting with VP Paul Layer took place March 11, 2024
 - 1. Feb. meeting canceled;
 - 2. Updates from Paul:

ii. Staff Alliance

- Overview of recent meeting: response to recommendation of 6:4 vote to eliminate wellness rebate/points program – RFP for new vendor
 - a. Rebate will shift to an incentive: 82% paid by UA; 18% by employee plan; rate changes but not universal
 - b. No longer 'paying for own benefit' but will continue to use a metric (like points) in a new and improved way
- iv. Staff Healthcare Committee (Monique)
 - 1. Overview of JHCC meeting
- d. Other Committees
 - i. Employee Experience (formerly known as Staff Engagement) Survey (Lauren) renamed Employee Feedback and Assessment Committee
 - 1. Town Hall Recap Staff Development Day opportunity?
 - 2. Post link to presentation on *INTRANET SITE*
 - ii. UA Accessibility Workgroup (Scott)
 - 1. Working to become an officially recognized committee
 - a. Group meets every two weeks connect with Scott for an Invite.

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- 2. No updates at this time.
- 7. General Updates and Reminders
 - a. Events and New Updates:

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i. Upcoming BOR Meetings: Æ r N